TECHNOLOGY GATEWAY SERVICES LTD

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Financial Year Ending 30 April 2027

1. Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Technology Gateway Services Ltd during the financial year ending 30 April 2027 to prevent modern slavery, forced labour, servitude and human trafficking within its business operations and supply chains.

2. Our Business and Structure

Technology Gateway Services Ltd provides technology and related business services. The Company operates in the United Kingdom and is committed to conducting business with integrity, transparency and respect for human rights.

3. Our Commitment

We have a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically in all business relationships and implementing effective systems and controls designed to prevent modern slavery.

4. Policies

Our approach is supported by policies including: Anti-Slavery and Human Trafficking Policy; Whistleblowing Policy; Equal Opportunities Policy; Recruitment Procedures; Health and Safety Policy; and Supplier Management Procedures.

5. Supply Chains

We expect suppliers, contractors and business partners to maintain the same high standards. We seek assurance that workers are employed voluntarily, treated fairly, paid lawfully and work in safe conditions.

6. Due Diligence Processes

The Company applies proportionate due diligence procedures, including supplier assessments, review of labour practices where appropriate, risk-based supplier monitoring and investigation of reported concerns.

7. Risk Assessment and Management

Modern slavery risks are considered within supplier selection and ongoing supplier management activities. Higher-risk suppliers may be subject to enhanced review and monitoring.

8. Training and Awareness

Relevant staff responsible for recruitment, procurement or supplier management are made aware of modern slavery risks, indicators and reporting requirements.

9. Reporting Concerns

Employees, suppliers and stakeholders are encouraged to raise concerns through management channels or whistleblowing procedures. Concerns are investigated promptly and appropriately.

10. Measuring Effectiveness

Effectiveness is monitored through policy reviews, supplier assessments, management oversight, review of incidents and continuous improvement of controls.

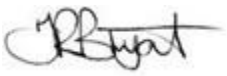
11. Future Commitments

Technology Gateway Services Ltd will continue to review and strengthen its procedures, supplier engagement and staff awareness to minimise the risk of modern slavery.

12. Approval

This statement has been approved by the Company Owner of Technology Gateway Services Ltd and will be reviewed annually.

Signed:



James Bryant
Company Owner
Technology Gateway Services Ltd

Date: 30.4.26